



JOB POSTING

March 25, 2024

APPLICATION DEADLINE

April 10, 2024

BCST Assistant Coach

Full time, year around position with the BCST.

The Goal

The BCST has a goal to set athletes up to win at the world cup and the job reflects that commitment.

Individual Duties and Responsibilities

- Follow the head coach's directions.
- Be a good role model.
- Be a good team player.
- Maintain the set team culture.
- Heavy manual labor.
- Work from the direction of the head coach to support, implement, and monitor annual fitness, training and competition plans.
- Deliver, and execute summer dryland program.
- Record and share all required data and athlete tracking, when necessary, with partners (ACA and CSI)
- Occasionally booking and managing of logistics when required.
- Monitor athlete's equipment needs and liaise proactively with the equipment representatives.
- Look after, maintain, and care for, all BCST Equipment, from trucks to wax and everything in between.
- Aid in all on-snow duties (i.e. course preparation, course setting, and course maintenance).
- Take part in BCST fitness sessions activities (Mtn biking, track work, lifting, etc.)
- Ensure welfare and health of athletes when travelling and in the field.
- Liaise with IST when necessary.
- Build and maintain all BCA partnerships.
- Support and take part in "lead by example" environment.
- Provide leadership to athletes and parents.

Future Prospects and Recruitment

- Keep an eye on all BC FIS Racers in the system.
- Provide leadership and current information to local FIS/U16 coaches.
- Work to ensure proper technique is being delivered at the lower levels.
- Be a good role model.
- Assist to pick the training group.
- Share best practices with BCA to share with coaching community.

Key Competencies

- 100% Commitment to the team
- Team player
- Follow and execute team plans.
- Self-Motivation
- Planning
- Leading
- Helping others to learn
- Communication
- Agility and adaptability
- Good oral and written communication skills
- Accessing and analyzing information
- Curiosity and imagination

Requirements

- Extensive experience in coaching high level ski racing
- Clean driving record
- Physically fit due to the extreme physical demands of the job.
- Ability to spend long time frames away from home on the road (200+ days away).
- Valid passport

How to apply

Send a cover letter and resume to both johnnyc@bcalpine.com and morganp@bcalpine.com by April 10th